LEEWARD COMMUNITY COLLEGE HUMAN RESOURCES OFFICE <u>NEW HIRE</u> (8 OR MORE CREDITS)

- [] Photocopy Of Social Security Card
- [] Personnel Record
- [] Federal Tax Form (W-4)
- [] <u>State Tax Form</u> (HW-4)
- [] <u>Work Schedule Disclosure Form</u>
- [] <u>Employment Eligibility Verification</u> (I-9)
- [] <u>Salary Assignment/Cancellation Form</u> (D-60) AND INSTRUCTIONS
- [] <u>Act 179 Acknowledgement Form</u> (UH 109)
- [] Disclosure of the Employment of Relatives (if applicable)
- [] <u>ERS-209, Certification of Compliance with Requirements for Employment of a Retirant</u> (if ERS retiree)
- [] Employee Identification Card Application
- [] <u>Employee Self-Identification</u>
- [] Employee's Claim For Prior Creditable Service
- [] <u>Employee's Designation Of Beneficiary</u> (D-90) (MUST BE TYPED, PRINTED ON YELLOW PAPER

FRONT & BACK)

- [] General Confidentiality Notice
- [] Initial Lecturer Step Placement Form
- [] Invitation To Self-Identify Disability Or Veterans Status
- [] ERS Claim For Service (EC&B 24)
- [] <u>ERS Designation Of Beneficiary</u> (Form 1-A) (MUST BE PRINTED ON GOLDENROD)
- [] <u>ERS Membership Enrollment Form</u> (ERS-1)
- [] <u>Hybrid Plan Summary</u>
- [] <u>EUTF Health Benefits Reference Guide</u>
- [] <u>EUTF Enrollment Form</u> (EC-1)
- [] EUTF Rates
- [] Group Life Insurance Beneficiary Designation Form
- [] <u>Hawaii College Savings Program</u> (may enroll at anytime)
- [] Conflicts Of Interest Disclosure Form
- [] Employee Benefits Summary Handout
- [] <u>Equal Employment/Affirmative Action Letter</u>
- [] <u>Notice To Lecturers</u>
- [] <u>Premium Conversion Plan Notice</u> (within 90 days of a qualified change of status)
-] <u>TB Clearance Notice</u>
- [] Affordable Care Act Notice
- [] Health Insurance Portability and Accountability Act of 1996 (HIPAA) Notice
- [] <u>Island Flex Flexible Spending Accounts</u> (may enroll within 90 days from appointment date)
- [] Campus Safety And Security
- [] Sexual Harassment, Sexual Assault Policy (EP 1.204)
- [] Workplace Non-Violence Policy (EP 9.210)
- [] Employee Assistance Program
- [] Family And Medical Leave Act
- [] Official Notice to Employees Regarding Drug-Free Workplace Policies
- [] Policy On Consensual Relationship (EP 1.203)
- [] Pre-Tax Transportation Benefit Program
- [] Nondiscrimination and Affirmative Action Policy (EP 1.202)
- [] <u>Tax-Deferred Annuity</u>
- [] Title IX Resources Guide
- [] <u>Title IX Training</u>
- [] State Ethics Guidelines
- [] <u>Statement of Professional Ethics</u> (Faculty) (UHCCP 5.211)
- [] Pay Transparency Notice